

Little
Adventures
Nurseries

Little Town
Adventures

Ocean
Adventurers

Space
Adventurers

Family Adventures GROUP

Benefits Report 2025

familyadventuresgroup.co.uk

Leading UK soft play and childcare provider

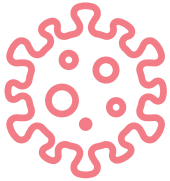


**Discounts on gym and health equipment
such as Peloton and Garmin**



Option to purchase/sell holidays

Up to 5 days



Sickness Pay up to 4 weeks

Post probation



Childcare Nursery Discounts



33 Days Holiday

Base 25 + Bank Hols



Birthday Day Off Flexible, paid wellbeing day off to recharge, celebrate milestones such as birthday day off or simply indulge in guilt-free relaxation



**Loyalty reward of 1 holiday day per
year worked** Capped at 5 days



FREE Holiday Club

Children 4-10 years old



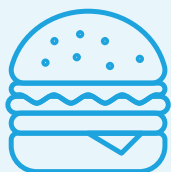
Competitive Salaries



FREE Uniform



Manager Bonus



Competitive Salaries



Save up to 25% off gym memberships

Available at most gyms throughout the UK



Access to a Private GP

Anytime, anywhere



Pregnancy Support



Adventurous Applause reward programme

Up to 5 days



Access to counselling, advice and emotional support

Via a confidential helpline and online portal



In-house Apprenticeship Academy training programme



Annual company communication and awards



Work Life Balance



Leadership Events



Manager Retreats



Leadership Events



FREE Legal Helpline

Available 24/7 365 days a year!



Specialism Training

Including SEND, Forest School or Mental Health Training



Medical Cash Back

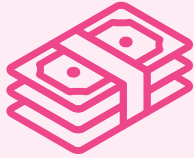
Benefit launching in 2025



Salary Sacrifice Pension Scheme



Hardship and financial loan support



Performance related annual pay reviews



£500 Refer a friend bonus

On completion of probation



Annual Awards Event



**Annual pass complimentary access
to company leisure venues**



Winter/Summer parties/events



External award nominations

Where appropriate



**Continuous development with a minimum
of 40 hours paid training** per year per person



Cycle to work scheme



Discretionary Leave



Core working hours and hybrid working

Where role allows



4 day working week/3 day weekend patterns

10 hours across 4 days



Emergency Childcare

Up to 5 days

Being Implemented



Hardship Fund

Up to £500 short term loan

Being Implemented



Lifestyle Savings Discount Portal

For supermarkets, entertainment, hospitality and well known stores across the UK



Inset day training with industry leading key note speakers



External Award Nominations

Where appropriate



Access to BHSF Employer Assistance Programme Accessible by all employees and spouses



Flexible working, job shares and part time patterns available



Access to a carer and special needs support service



Menopause Support



Unlimited access to training resources
Via Litmos and National College



Mental health first aiders and mental health first aid training



Work Socials



Further salary sacrifice schemes and other benefits

Set to launch soon



Coaching and Mentoring Programmes



FREE Access to **MyMindPal** mental fitness app to support wellbeing



An additional days holiday if your nursery is a Top 20 [daynurseries.co.uk](https://www.daynurseries.co.uk) nursery



External and Accredited Training

Management and Leadership L5 & L7
Apprenticeship qualifications



Free Parking

Where available



Health Care

Managers and above



Life Assurance/Death in Service

Post probation

Benefit launching in 2025



Access to **MyWellBeingCheck** an online health assessment tool to measure and improve wellbeing

Please note that all benefits outlined in this report are non-contractual and may be subject to review or change at the company's discretion. We remain committed to regularly evaluating and enhancing our benefits offering to support our team.



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